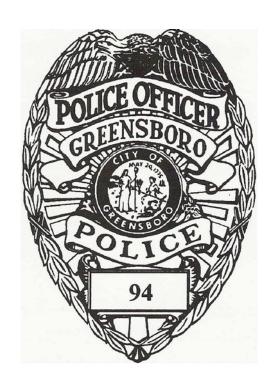
POLICE OFFICER APPLICATION



CITY OF GREENSBORO NORTH CAROLINA

IMPORTANT

Please ensure this police application packet contains the following:

Employment Procedure and Instructions

Police Officer Application Sheet

Personal History Statement Booklet

Selective Service and Overtime Acknowledgement

Greensboro Police Department Authorization and Release to Obtain Information Sheet

Height and Weight Standards

Recruitment Questionnaire

Police Officer Brochure

Fair Credit Reporting Notification/Acknowledgement

If any item is mission, please call 336.373.2460 and ask to speak to a Personnel Officer.

Employment Procedure & Instructions

The Police Officer employment process is a four-phase procedure that every applicant must successfully complete. Any phase not completed will result in application for employment being denied.

PHASE I: Submit Application

Instructions

- Complete the **Police Officer Application** Sheet.
- Complete the **Personal History Statement** booklet. (Once it is completed, make a copy of the original and return it with all other material.)
- Complete the Selective Services and Overtime Acknowledgment.
- Complete the Greensboro Police Department Authorization and Release to Obtain Information form.
- Complete the **Recruitment Questionnaire**.
- Complete the Fair Credit Reporting Notification/Acknowledgment.

All forms must be legible and a copy of the **Personal History Statement** booklet must be included (along with the original) or the application packet will not be accepted. Packets can be submitted in person or by-mail to:

Greensboro Police Department Police Personnel Services Division P.O. Box 3136 300 West Washington Street Greensboro, NC 27402-3136 Attention: Personnel Officer

In addition to the application material included in this folder, we need photocopies (**WE WILL NOT MAKE COPIES FOR YOU**) of the following:

- Birth Certificate
- High School and College Transcript (if unable to obtain immediately, please furnish a copy of your diploma(s) or equivalency certification until transcripts arrive)
- Valid Driver's License
- DD-214 (if you have completed military service)

The copy of the birth certificate and valid driver's license must be submitted with the application packet. If it is necessary to send off for any copies of transcripts or DD-214, do not let this delay submitting your application. Bring any required transcripts, etc., on the day of testing. **Please ensure that all documents requiring signature have been signed.**

PHASE II: Written Exam

Once your application has been properly submitted, a written test to help determine your general suitability for law enforcement employment must be administered.

A member of the Police Personnel Services Division will be in contact to schedule you for the exam.

Each applicant's height to weight standard will be examined on the day of testing

If you require special accommodations, please let us know at the time of test scheduling:

PHASE III: Background Investigation / Oral Board Interview

Applicants who successfully complete the written exam will be contacted by a background investigator to schedule a background interview appointment Also, a member of the Personnel Services Division will contact you to schedule an oral interview

PHASE IV: Conditional Offer of Employment

Once a background has been completed and an oral interview conducted, then a decision will be made whether to extend a conditional offer of employment. If an offer is extended, it will be contingent on four conditions.

- Successfully completing a polygraph test
- Successfully completing an interview with a psychologist
- Successfully completing a medical exam
- Passing a drug test

Once you have successfully completed all conditions, then a final job offer will be given to sit in a Police Basic Introductory Course.

Any misstatement or omission of information, or failure to complete tasks, meet appointments, or follow employment procedures as directed may subject you to disqualification.

POLICE OFFICER APPLICATION FOR EMPLOYMENT GREENSBORO POLICE DEPARTMENT 300 WEST WASHINGTON STREET GREENSBORO, NC 27402

The Greensboro Police Department is an equal employment opportunity/affirmative action employer that does not discriminate on the basis of race, color, national origin, gender, religion, age or disability in employment or the provision of services.

Please print clearly or type this application. Complete all sections accurately to the best of your

ability. Your application will be used as a part of the examination process and should reflect your best effort. Date: Social Security #: Name: First Last Middle Address: City: State: Zip: Telephone: Home Business Other Do you have a valid driver's license: Yes No What State? ____ Driver's License Number: ____ E-Mail Address: NOTE: Data solicited in this book will be utilized for Equal Employment Statistical purposes only. **Ethnic Background American Indian Spanish American** Asian American White **African American** Other Sex

Female

Male

GREENSBORO POLICE DEPARTMENT

AUTHORIZATION AND RELEASE TO OBTAIN INFORMATION

I,, authorize the Greensboro Police Department to conduct a
personnel background investigation in connection with my application for employment.
This investigation may include information from advectional institutions, physicians, and/or
This investigation may include information from educational institutions, physicians, and/or
medical records, insurance companies, police and/or court records, Department of Motor Vehicle
records, listed personal references and/or developed references, previous employers and/or
present employer and other appropriate sources. Additionally, this information may include
results of background investigations, polygraph examinations, and psychological evaluations, as
well as information related to substance abuse.
I authorize the release of any information that the Greensboro Police Department may request
from the above sources. I further waive all rights to inspection or review of any information
compiled pursuant to my application for employment.
I fully understand all information gained from such investigation is confidential and will be
released only to authorized persons in the employment process.
I agree to give any further information which may be required and hereby certify that there are
no willful misrepresentations, omissions or falsifications in any of the applications and/or
documents furnished for the position and/or answers to questions. I am aware that should an
•
investigation disclose any willful misrepresentation, omissions or falsifications my application
may be rejected or, if already employed, my employment terminated.
I hereby release the Greensboro Police Department, Greensboro, North Carolina or any of its
agents or representatives and any persons so furnishing information from any and all liability of
every nature and kind arising out of the furnishing or inspection of such documents, records, and
other information for the investigation made by the Greensboro Police Department.
State of North Carolina, Guilford County, North Carolina
On this
On this day of , 20 , whose name is signed to the foregoing instrument personally appeared before me, acknowledge
whose name is signed to the foregoing instrument personally appeared before me, acknowledge
the foregoing signature to be his, and, having, been duly sworn by me, made oath that the
statements made in the said instrument are true.
My Commission Expires:
NOTARY PUBLIC

SELECTIVE SERVICE AND OVERTIME ACKNOWLEDGMENT

State law prohibits local government from employing anyone who has no Registration regulations. Currently, males from the age of 18 through 2	•
federal government in accordance with the Military Selective Service indicate if you have or have not complied with this requirement.	,
YES, I have met Selective Service Registration requirements.	
	Applicant's Signature
NO, I have not met Selective Service Registration requirements.	
	Applicant's Signature

For those positions subject to the overtime provisions (NON-EXEMPT) of the Fair Labor Standards Act (FLSA), City policy is to compensate for overtime hours, whenever possible, by awarding compensatory time (on a 1½ hour compensatory time for one (1) hour overtime basis) as provided by the FLSA. Accumulated compensatory time may be used at the employee's discretion provided reasonable notice is given and provided such use does not unduly disrupt operations. Upon separation from the City (or at any other time at the City's discretion) accumulated overtime compensatory hours will be paid at the employee's current rate of pay.

I understand this policy and agree to accept overtime compensation (if applicable) in this fashion should I be selected for the position for which I am applying.

This	day of	, 20
Social Security Number:		
Signature:		

Recruitment Questionnaire

Applicant Name:	
Where do you currently live? City	State:
2. Were you actively recruited? Yes	No
In what manner?	- 1-
Spoke to a recruiter at College Care	eer Fair
Spoke with a Police Personnel Offi	
Toured the Department	
Spoke with a Greensboro Police O	fficer or City Employee
If so, who recruited you (NAME C	• •
• • • • • • • • • • • • • • • • • • • •	
Other (explain)	
3. Did you see or hear advertisements for to Department from any of the following? Radio (Which station?) Internet (Which site?)	(Check all that apply)
College Program (Which college?)	
Movie Theaters (Which theater?)	
Newspaper ad (Which newspaper? Billboards)
WUPN (Channel 45)	
The WB (Channel WBFX)	
Cable TV (BET, Weather Channel	Lifetime ESPN2)
Calendar	, Lifetime, LSI N2)
Direct mail out	
Other Advertisement	
Odici Mavertischicht	

4. What encouraged you to want to work with Greensboro?



NORTH CAROLINA

CRIMINAL JUSTICE EDUCATION AND TRAINING STANDARDS COMMISSION

CRIMINAL JUSTICE STANDARDS DIVISION
Telephone: (919) 716-6470

It is the determination of the Commission that these questions are necessary in order to fully and adequately evaluate applicants for law enforcement and criminal justice certification. These questions are designed to ascertain whether the applicant meets the minimum standards for certification and serve no other purpose

PERSONAL HISTORY STATEMENT

NOTE: This form is not designed for use as an initial application for employment and must not be used for that purpose. Rather, the applicant for a **CERTIFIED** position should complete this form prior to beginning his/her background investigation. This form should only be completed by applicants for a Commission-certified position.

NORTH CAROLINA CRIMINAL

CRIMINAL JUSTICE EDUCATION AND TRAINING STANDARDS COMMISSION

Form F-3 (Revised 8/00)

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: Using a typewriter or legibly printing in ink, fill out this form **completely** and **accurately**. If you need extra space, add additional pages and identify the information by item number. If an item does not apply to you, indicate by entering N/A in the blank.

NOTE: All statements are subject to verification and any incorrect statements or omissions may bar or remove you from certification. Truthful statements to any item requested will not necessarily exclude you from consideration.

THIS FORM MUST BE NOTARIZED UPON COMPLETION.

Agency			Month	Day	Year
PERSONAL					
1. Name			2		/
First Middle	Last			Social Secu	urity Number
All Previous Names					
Nicknames or Aliases					
3. Present Mailing Address Street & Number		City	County	State	Zip Code
Permanent Mailing AddressStreet & Number		City	County	State	Zip Code
Telephone Number: Home:		Work: _			
Pager Number:		_ E-Mail A	ddress:		
4. Date of Birth:		5. Place of B	irth:		
6. Citizenship: U.S. Born U.S. Natu	ralized	Other-Spec	ify:		
	16 7 17	1 0	1. 6		
NOTE: Data solicited in this block will be utiliz	zed for Equal Em	ployment Statis	stical information	n purposes or	ııy.
7. Ethnic Background: American Indian Spanish	American				
☐ Asian American ☐ White	Hilerican				
8. Sex: Male Female					

9. Have you previously submitted an application for employment with this agency?

☐ YES ☐ NO Approximate date:

EDUCATIONAL

10. In	idicate	below	the schoo	s vou	have attended	l. (Include	incomple	te courses)
--------	---------	-------	-----------	-------	---------------	-------------	----------	-------------

Name Address (City and State)		No. Full Yrs. Work Completed	When Attended	Graduated	Degree Awarded	Major Field
A. High Schools						
B. University or Colleges						
C. Extension or Correspondence Courses						
NOTE: Questions included in the ntended for use by the employing	he next section a		in the conduc			and are not
MARITAL 2. Marital Status (Check One)	☐ Sing					
3. Name of Spouse 4. List all your children, includi	ing any adopted o	or stepchildren:				
NAME	BIRTH DATE	RELATIONSHIP	WITH WH	OM RESIDES	PHONE N	UMBER
(1).(2).(3).						
(4). (5).				,		

FAMILY HISTORY 15. Are you related	by blood or marriage	to any person(s) now employed by	this agency?	
	NO If yes, give nam		uno agene).	
			a e	
	s) of your immediate fa	amily now in prison or on either pro	bation or parole?	
RESIDENCES 17. List addresses for	or past 10 years startin	g with present address at top:		
MO. FROM: YR.	MO. TO: YR.	ADDRESS OF RESIDENCE (Include COUNTY OF RESIDENCE)	CITY/STATE (Include Zip Code)	LANDLORD
	*			
FINANCIAL 18. What income otl	her than salary do you	have at present?		
19. Are you now sup	porting all children b	orn to you, adopted by you and step	children?	NO If not, give details:
			*	
	ns, other than your speak. NO If yes, give name	ouse and listed children, who are pr se and details:	resently dependent upon you	ı for support?

Name of Business Street Address City and State Amount Owing Name of Business City and State Amount Owing Name of Business City and State Amount Owing Name of Business Street Address City and State Amount Owing Street Address City and State City and State	Street Address	Amount Owing _
What is the total amount of all your debts at present? \$ What is the average monthly total of all your bills, payments, and current living expenses? \$ List credit references, including businesses to which you make monthly payments: Amount Owing Name of Business Street Address City and State Amount Owing Name of Business Street Address City and State Amount Owing Name of Business Street Address City and State Amount Owing Name of Business Street Address City and State Amount Owing Name of Business		Amount Owing _
What is the total amount of all your debts at present? \$ What is the average monthly total of all your bills, payments, and current living expenses? \$ List credit references, including businesses to which you make monthly payments: Amount Owing Name of Business Street Address City and State Amount Owing Name of Business Street Address City and State Amount Owing Name of Business City and State Amount Owing Name of Business City and State	Name of Business	
What is the total amount of all your debts at present? \$ What is the average monthly total of all your bills, payments, and current living expenses? \$ List credit references, including businesses to which you make monthly payments: Amount Owing Name of Business Street Address City and State Amount Owing Name of Business Street Address City and State Amount Owing Name of Business Street Address City and State Amount Owing Name of Business		
What is the total amount of all your debts at present? \$		
What is the total amount of all your debts at present? \$	Name of Business	Amount Owing
What is the total amount of all your debts at present? \$		
What is the total amount of all your debts at present? \$		Amount Owing _
What is the total amount of all your debts at present? \$		
What is the total amount of all your debts at present? \$	Name of Business	Amount Owing
What is the total amount of all your debts at present? \$		

WORK HISTORY

25. Have you ever been denied employment by a criminal justice a	gency?
☐ YES ☐ NO If yes, list agency name and give details:	
	· .
26. If you have ever been discharged or requested to resign from a	
violations, give details:	
27. Do you object to wearing a uniform? TYES INO	
27. Do you object to wearing a unitorini: a 123 and	
28. Do you object to working nights? ☐ YES ☐ NO	
29. Do you object to working rotating shifts? TYES INO	
90 Daniel alicate a consiste alle bains over from born a symmicht	and for other positions of time attending mostings acquising training
and otherwise performing official duties? \(\sigma\) YFS \(\sigma\) NO	and for other periods of time attending meetings, acquiring training

. Title of present		sition	service in proper time sequence and tem	Starting		Last · salary
Date employed:			Name and title of supervisor		No. emple	oyees supervised by you
Date separated:			Employer		_ Address _	
Full-time	Yrs.	Mos.	Employer's Telephone Number ()		City	State Zip Code
Part-time	Yrs.	Mos.	Duties:			
If part-time, nur hours worked p						
			Reason for leaving:			
. Title of next to la	ast positio	on		Starting salary		Last salary
Date employed:			Name and title of supervisor		No. emple	oyees supervised by you
Date separated:			Employer			
Full-time	Yrs.	Mos.	Employer's Telephone Number ()			
Part-time	Yrs.	Mos.	Duties:			
If part-time, num hours worked po						
			Reason for leaving:			
Tr. 1				Starting		Last
. Title of next posi	luon	-				
Date employed:			Name and title of supervisor			oyees supervised by you
Date separated:			Employer		_ Address _	
Full-time	Yrs.	Mos.	Employer's Telephone Number ()		City	
Part-time	Yrs.	Mos.	Duties			
If part-time, nun	nher of					
hours worked pe						
			Reason for leaving:			
TD: A C				Starting		Last
. Title of next posi	ition	-		salary		salary
Date employed:			Name and title of supervisor			
Date separated:			Employer		_ Address _	
_ all ocpulated.	Yrs.	Mos.	Employer's Telephone Number ()			
Full-time	Yrs.	Mos.	Duties:			
Full-time Part-time						
Part-time If part-time, num					***************************************	
Part-time			Reason for leaving:		(a)	
Part-time If part-time, num					and the second s	
Part-time If part-time, num	er week:		Reason for leaving:	Starting salary		
Part-time If part-time, num hours worked pe	er week:		Reason for leaving: Name and title of supervisor	Starting salary	No. emplo	salary oyees supervised by you
Part-time If part-time, num hours worked pe	tion		Reason for leaving: Name and title of supervisor Employer	Starting salary	No. emplo _ Address	salary oyees supervised by you
Part-time If part-time, num hours worked per Title of next posi Date employed:	er week:	Mos.	Reason for leaving: Name and title of supervisor	Starting salary	No. emplo _ Address	salary oyees supervised by you
Part-time If part-time, num hours worked per Title of next position Date employed: Date separated:	tion	Mos. Mos.	Reason for leaving: Name and title of supervisor Employer	Starting salary	No. emplo _ Address City	salary oyees supervised by you
Part-time If part-time, num hours worked per Title of next posit Date employed: Date separated: Full-time Part-time	tion Yrs. Yrs.		Reason for leaving: Name and title of supervisor Employer Employer's Telephone Number ()	Starting salary	No. emplo _ Address City	salary oyees supervised by you
Part-time If part-time, num hours worked per Title of next positive to the complexity of the complex	tion Yrs. Yrs.		Reason for leaving: Name and title of supervisor Employer Employer's Telephone Number ()	Starting salary	No. emplo _ Address City	salary oyees supervised by you

MILITARY SERVICE □ NO **YES** 32. Were you ever in the U.S. Military Service or any other military organization? **OUESTIONS 33 THROUGH 41 ARE APPLICABLE ONLY TO VETERANS** 33. What is your service number? 34. What was the highest rank that you held? ______ 35. What was the date and location of your first entrance into active duty? Location: 36. What were your unit assignments in the service? UNIT LOCATION **FROM** TO **BRANCH** Mo/Yr Mo/Yr (Company or Ship) 37. What was the date and location of your last discharge from active duty? Location: _ Date:_ ☐ YES 38. Was your last discharge honorable? If no, was it characterized as bad conduct \square or dishonorable \square ? 39. Were you ever court-martialed, tried on charges, or were you the subject of a summary court, deck court, or non judicial punishment (Captain's mast, company punishment, Article 15, etc.), or any other disciplinary action while a member of the armed forces? ☐ YES □ NO If yes, explain: _ 40. List any disciplinary action taken against you in the National Guard or other reserve unit: 41. List all medals and decorations awarded you during your military service:

42. If you are presently a member of the National Guard or any military reserve, give the unit, location, and describe your obligation:

7

USE OF ALCOHOL OR DRUGS

NOTE: In questions 43, 44, 45 and 46, the words drink or use yes, give full and complete details. (Attach extra sheets if new	ed mean "one time or more, including experimentation." If any answer is cessary.)					
43. Do you drink alcoholic beverages?						
44. Have you ever used marijuana?	f yes, what were the circumstances?					
When was the last time?						
45. Have you ever used any other illegal drugs, including but YES NO If yes, what were the circumstan	not limited to, opiates, pills, heroin, cocaine, crack, LSD, etc.?					
When was the last time?						
46. Have you ever used prescription drugs other than under to YES NO If yes, what were the circumstant						
CRIMINAL OFFENSE RECORD AND DISCIPLINARY ACTIO	ONS					
	. The following are not minor traffic offenses and must be listed below: nt of an accident, driving while license permanently revoked, and					
disqualify you. If any doubt exists in your mind as to v	accurately. Any falsifications or misstatements of fact may be sufficient to whether or not you were arrested or charged with a criminal offense at s on your record, you should answer "Yes." You should answer "No," only if ord was expunged by a judge's court order.					
47. Have you ever been arrested by a law enforcement officer of	or otherwise charged with a criminal offense?					
(The term "charged" as used in this question include	es being issued a citation or criminal summons.)					
☐ YES ☐ NO If "Yes," please give details:						
A. Offense charged:						
Date:	Disposition of Case:					
B. Offense charged:	Law Enforcement Agency:					
Date:						
C. Offense charged:	Law Enforcement Agency:					
Date:	0 /					
(ATTACH EXTRA SHEETS, IF NECESSARY.)						

48. Have you ever had a Domestic Violence Prote (Include both ex-parte Domestic Violence Pr ☐ Yes ☐ No	ection Order issued against you? rotective Orders and those entered subsequent to a hearing.)
Date of Issuance:	
Date of Expiration:	
 49. Under federal law you may be disqualified to (a) Currently under Indictment or Informalyear. (b) Have been convicted in any court of a crebe ineligible under this criteria if the person has person is not prohibited from receiving (c) Are a fugitive from justice. (d) Are an unlawful user of, or addicted to, resubstance. (e) Have been adjudicated mentally defective from the Armed 1 (g) Are illegally in the United States. (h) Have renounced his/her citizenship, has NOTE: A "crime punishable by imprisonme federal law so as to exclude most mental to the person to the person mental to the per	receive or possess a firearm if you meet any of the following conditions: ation in any court for a crime punishable by imprisonment for a term exceeding one rime punishable by imprisonment for a term exceeding one year. A person would not erson has been pardoned for the crime or conviction, the crime or conviction has been as had their civil rights restored, and under the law where the conviction occurred, the or possessing any firearm. In arijuana, or any depressant, stimulant, or narcotic drug, or any other controlled we or have been involuntarily committed to a mental institution. Forces under dishonorable conditions. The aring previously been a citizen of the United States. The area exceeding one year, as discussed in (a) and (b) above is defined in
physical force, or the threatened use of a dea victim, by a person with whom the victim sha	under federal or state law which has, as an element, the use or attempted use of adly weapon, committed by a current or former spouse, parent, or guardian of the tres a child in common, by a person who is cohabiting with or has cohabited with the ya person similarly situated to a spouse, parent, or guardian of the victim (domestic
☐ YES ☐ No	Offense Charged:
	Law Enforcement Agency:
	Date:
	Disposition:
51. Have you ever been charged with or convicted	d of a felony?
52. Have you ever been placed on probation?	☐ YES ☐ NO If yes, give details:
	excess of \$50.00 (this does not include court costs)?
54. Can you operate a motor vehicle?	
55. Do you possess a valid driver's license from th	he State of North Carolina?
	Year Issued
Driver's License Number	9

If yes, give	e the state and numbe			
57. Was your	license ever suspende	d or revoked? ☐ YES ☐ NO	If yes, state which and gi	ve reasons:
58. Was your	license ever restored?	YES NO When?		
59. Have your	r driving privileges eve	er been restricted?	☐ NO If yes, give detail	ils:
CAREER OB	IECTIVES			
		applying for this position:		
		s or work for which you are license e position for which you have app		l, and hobbies which may be useful in
62. What are y	your feelings about th	e use of deadly force if it became r	necessary in the performa	nce of official duties?
y ,				
REFERENCE:	S			
		ble persons, other than relatives o ersonality, and other qualities.	r past employers, who cou	ald provide information about your
	NAME	ADDRESS	5	TELEPHONE
1)				
2)				TO MILLION I
3)				
5)	W.	·		
3)				
STATE OF NO	ORTH CAROLINA			
omissions of in information c	nformation will subject contained in this docu	ct me to disqualification or dismiss	sal. I also acknowledge thing agency and forward to	derstand that any misstatement or at I have a continuing duty to update al the NC Criminal Justice Education and his document.
This the	day of	, 20	70°	makun in C.IIV
Subscribed on	nd sworn to before me		(Sig	gnature in full)
	day of			
Nota	ry Public (Official Sea	1)		
My Commissio	on Expires	20		

Fair Credit Reporting Notification / Acknowledgment

Your credit history is an integral part of the employment process with the Greensboro Police Department, as it provides insight into personal attributes such as your level of responsibility, and your ability to manage and plan daily life functions. Although your credit history is only one of many tools used to assess your suitability for employment, it could impact the hiring decision regarding your application.

In conjunction with the Fair Credit Reporting Act, 15 V.S.C. 168IM(A), a copy of any credit report used for employment purposes must be provided to the applicant free of charge. Therefore, credit information, which is made part of your application portfolio, will be provided to you at the time of your background investigation interview. If your application is not forwarded to the background portion of the employment process, a credit report will not be requested and the provisions of this notification do not apply. It is important to recognize that the agency reporting the credit information to the Greensboro Police Department neither approves nor denies your application for employment, but will address inquires pertaining to the actual report. The following agency is utilized by the Greensboro Police Department to procure credit reports:

Credit Bureau Information Services 225 Commerce Place P. O. Box 26140 Greensboro, North Carolina 27402 1-800-288-7408 EXT. 3008

Acknowledgment of Notification

I have read and understand the above stated information pertaining to the Fair Credit Reporting Act, and my dated signature below acknowledges the receipt of this information.

Signature	Date	Social Security Number

Note: Return this signed document with your application.

Before submitting your application packet, please ensure the following is included:

Original and a Copy of Personal History Statement Booklet (Along with the original)
 _Copy of Valid Driver's License
 _Copy of Birth Certificate
_Photocopy of high school diploma or an official high school transcript. If not included, should be submitted at time of background investigation.
_Copy of DD-214, if served in the military. If not enclosed, should be submitted at time of background investigation.

Please turn in the application packet in following order:

- 1. Police Officer Application Sheet
- 2. Greensboro Police Department Authorization to Obtain Information
- 3. Selective Service and Overtime Acknowledgment
- 4. Recruitment Questionnaire
- 5. Personal History Statement Booklet
- 6. Copy of Personal History Statement Booklet
- 7. Fair Credit Reporting Notification/Acknowledgment